



City of Willow Springs

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Benefit Summary

The City of Willow Springs has a benefit summary available to employees that clearly explains the benefit package available to eligible staff. Listed below are the current employee benefits.

- 11 paid holidays
 - New Year's Day
 - Martin Luther King, Jr. Day
 - Presidents Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Veterans Day
 - Thanksgiving Day and the day after
 - Christmas Day, plus one
- Sick Leave – accrues 3.07 hours every pay period equaling 80 hours per year and transfers over to the next year with a max of 960 hours.
- One-half of sick leave build-up paid at time of retirement
- Bereavement Leave – granted 3 days family funeral time
- Vacation Leave – can carry over 1 year to following year
 - 1 week after 1 year of employment
 - 2 weeks after 2 years of employment
 - 3 weeks after 7 years of employment
 - 4 weeks after 15 years of employment
 - Can carry over 1 year to following
- Retirement – LAGERS L-7 Plan (fully vested after 5 years)
- Comp time build-up vs Over Time pay (employee's decision)
- Health Insurance – 100% of employee premiums paid by City
- Life Insurance – 100% of employee premium paid by City
 - \$25,000 – employee coverage
 - \$7500 – spouse coverage
 - \$3750 – each child coverage
- Short-Term Disability provided through life insurance plan at no cost to employee
- Vaccines – Hepatitis
- Clothing allowance for jeans at \$300 annually, and shirts provided by the City
- Opportunity to enroll voluntarily for 457 plans and Aflac through payroll deduction.
- Employee can play one round of golf per week at the City golf course or a 40% membership discount
- Employee and family discount for City pool use